

## NHS Health Scotland Corporate Risk Register 2019/20

CRR 2019/20 risk description	Category	Owner	Response Coordinator	Governance Committee
19-1. As a result of uncertainties in the funding arrangements for Public Health Scotland from 01/04/2020, there is a risk that the commitments made in this Delivery Plan 2020/21 will not be fully achieved.	Finance and Governance	Director of Strategy	Head of People and Improvement/Head of Finance and Procurement	Audit Committee
19-2. As a result of needing more of our resources than anticipated to manage the transition to Public Health Scotland, and particularly senior management resource, there is a risk either that we do not deliver all our commitments for 2019/20 or that errors are made in the quality control of our outputs.	Finance and Governance	Director of Strategy	Head of People and Improvement/Head of Finance and Procurement	Audit Committee
19-3. As a result of NHS Health Scotland's involvement in the shadow executive and governance arrangements for Public Health Scotland, there is a risk of a conflict of accountability, resulting in liabilities and reputational damage.	Finance and Governance	CEO	Organisational Lead for Executive and Governance	Audit Committee
19-4. As a result of decisions made on behalf of Public Health Scotland during the creation of the new organisation, there is a risk of an impact on NHS Health Scotland's ongoing staff governance responsibilities.	Workforce	Director of Strategy	Head of People and Improvement	Staff Governance Committee
19-5. As a result of the impacts or perceived impacts on staff of the changes planned through the creation of Public Health Scotland and associated arrangements, there is a risk of an impact on productivity and staff turnover, and so we do not deliver all our commitments for 2019/20.	Workforce	Director of Strategy	Head of People and Improvement	Staff Governance Committee
19-6. As a result of not retaining influence with and support from important stakeholders in the transition year, there is a risk that our key messages and core agenda are not carried over as powerfully into Public Health Scotland, reducing its credibility and impact in reducing health inequalities.	Business	Director of Strategy	Organisational Lead for Communications	Board