



**GMS CONTRACT
PRIMARY CARE TRANSFORMATION
VACCINATION TRANSFORMATION**



INTRODUCTION – IT'S COMPLICATED

- GMS IS A DELEGATED FUNCTION TO INTEGRATION JOINT BOARDS FOR STRATEGIC PLANNING PURPOSES
- NHS BOARDS RETAIN RESPONSIBILITY FOR EMPLOYMENT, CONTRACTS, PREMISES, IT ETC
- IN BOARDS WITH >1 INTEGRATION BOARD THE NHS BOARD HAS TO TAKE AN OVERVIEW FOR THE WHOLE POPULATION
- IN LOTHIAN WE HAVE A MIXED ECONOMY:
 - IJBs PLAN
 - INDEPENDENT CONTRACTORS DELIVER
 - HSCPs DELIVER
 - NHS BOARD DELIVERS

WHAT DOES THIS MEAN FOR VACCINATION TRANSFORMATION?

- RESPONSIBILITY FOR DELIVERY AND ACHIEVEMENT IS
DISPERSED

NHS BOARD
PUBLIC HEALTH –
EXPERTISE
LEADERSHIP AND
GOVERNANCE

GENERAL
PRACTICE –
SCHEDULING
AND DELIVERY
ADULTS AND
OLDER PEOPLE
AND SOME
CHILDREN

COMMUNITY
CHILD HEALTH –
INFORMATION
AND SCHEDULING
CHILDREN

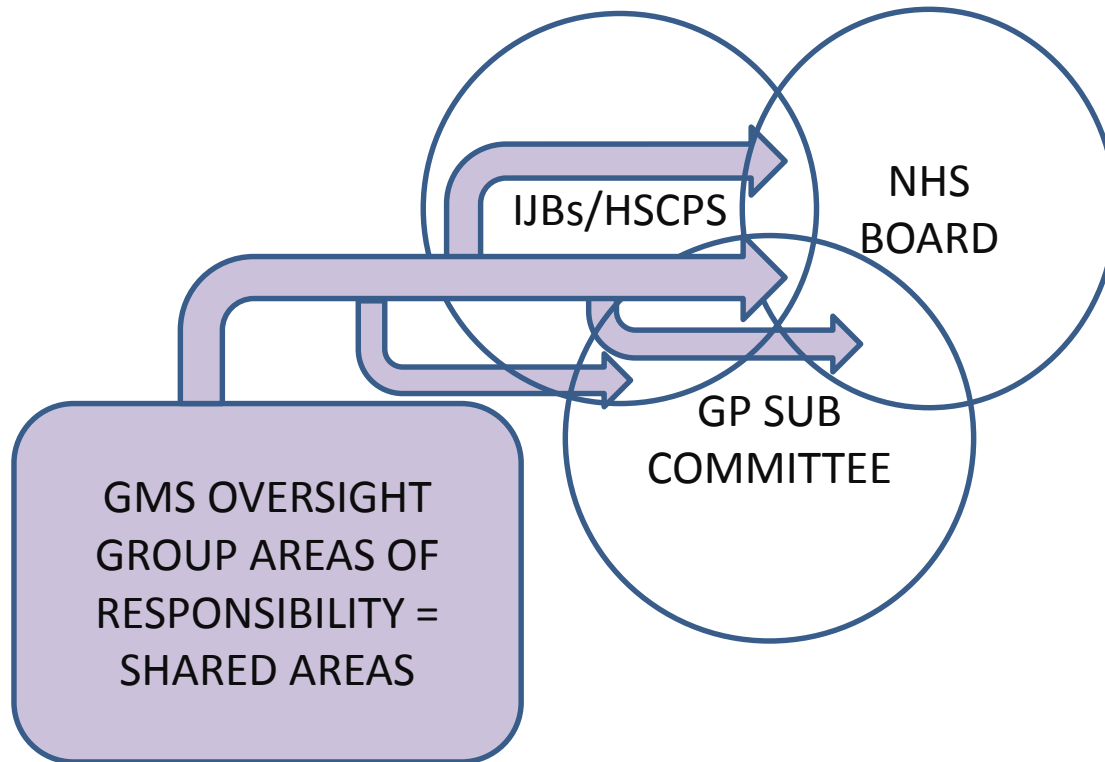
HSCPs - DELIVERY
THROUGH HEALTH
VISITING AND
COMMUNITY
VACCINATION TEAM
0-5 AND SCHOOLS
HOUSEBOUND FLU

WHAT DOES THIS MEAN FOR VACCINATION TRANSFORMATION?

- RESPONSIBILITY FOR PLANNING IS DISPERSED
BUT OVERLAPS



SO WE HAVE A TRIPARTITE APPROACH IN LOTHIAN





AREAS FOR CHANGE AND INVESTMENT IN THE CONTRACT PHASE 1

- PRACTICE FUNDING
- WORKLOAD
 - PHARMACOTHERAPY
 - **VACCINATIONS**
 - URGENT CARE
 - ADDITIONAL PROFESSIONAL ROLES
 - COMMUNITY TREATMENT AND CARE SERVICES (CTACS)
 - LINKS WORKERS
- PREMISES
 - PREMISES LOANS
 - PREMISES LEASES



TRANSFORMATION FUNDING

	18/19	19/20	20/21	21/22
PCIF LOTHIAN*	6.7	8.1	16.3	22.9
NHSL INVESTMENT	4.0	5.0	5.0	5.0
TOTAL	10.7	13.1	21.3	27.9
EAST LOTHIAN	1.3	1.6	2.6	3.4
EDINBURGH	6.1	7.5	12.1	15.9
MIDLOTHIAN	1.1	1.3	2.1	2.8
WEST LOTHIAN	2.3	2.8	4.5	5.9

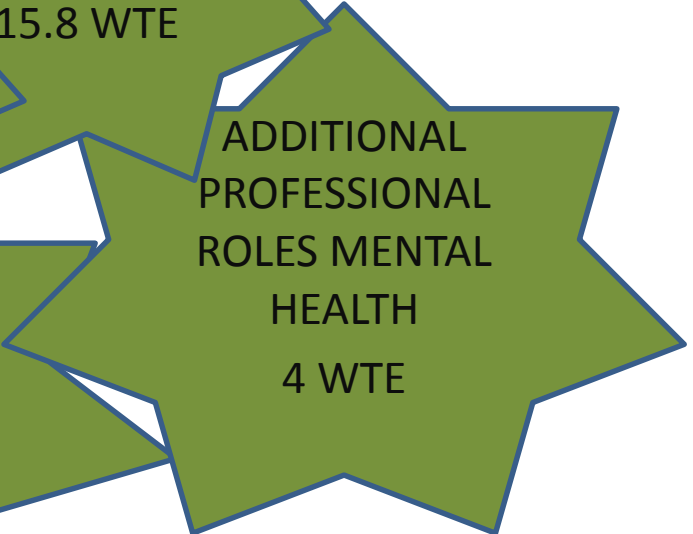
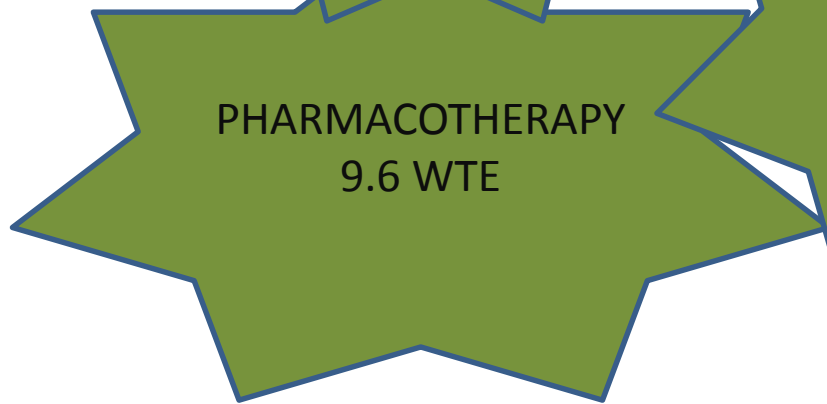
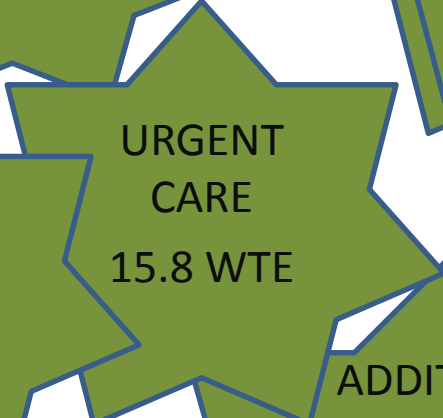
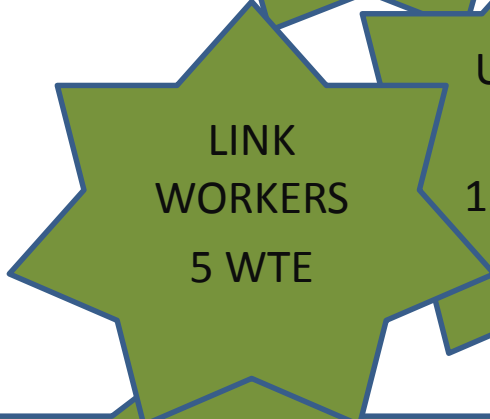
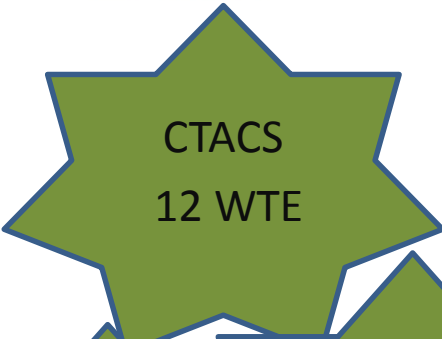
*BASED ON PROJECTIONS 19/20 TO 21/22 – ALLOCATIONS NOT CONFIRMED



TRANSFORMATION FUNDING – PROPOSED USES - ALL HSCPS (OCT '18)

AREA	2021/22
VACCINATIONS	1.2M
PHARMACOTHERAPY	4.2M
CTACS	4.1M
URGENT CARE	2.9M
ADDITIONAL PROFESSIONAL ROLES	4.3M
LINKS WORKERS	2.3M
OTHER	0.7M
TOTAL	19.7M

OVERALL
WORKFORCE
CHANGE
EAST LoTHIAN
EXAMPLE – 2021/22



OVERALL WORKFORCE CHANGE – EDINBURGH EXAMPLE



YEAR 3

	Job Family	Year 1 2018/19 (WTE)	Year 1 2018/19 (£)	Year 2 2019/20 (WTE)	Year 2 2019/20 (£)	Year 3 2020/21 (WTE)	Year 3 2020/21 (£)
Vaccination Services							
Band 3	Nursing				0		
Band 4	Nursing				0		
Band 5	Nursing	4			328,897	17	
Band 6	Nursing				0		
Band 7	Nursing				0		
Total		4				17	
Pharmacotherapy Services							
Band 3	Pharmacy				0		
Band 4	Pharmacy			10	0		
Band 5	Pharmacy				411,121	20	
Band 6	Pharmacy		0		0		
Band 7	Pharmacy	20	1,082,849	30	1,673,002	35	
Band 8	Pharmacy		0		0		0
Total		20	1,082,849	40	2,084,123	55	2,857,300
Community Treatment & Care Services							
HCSW/Phlebotomists							
Band 2	Nursing		0			7	170,437
Band 3	Nursing		0			8	209,373
Treatment Room Nurses							
Band 4	Nursing		0				0
Band 5	Nursing	2	79,829			20	
Band 6	Nursing	1	46,266			4	
Total		3	126,096			39	
Urgent Care Services (PA/SPP/DN/ANP)							
Physician Associates							
Band 6	AMP		0		0		
Band 7	AMP		0	4	223,067	8	
Specialist Paramedics							
Band 6	AHP		0		0		
Band 7	AHP		0	4	223,067	10	
District Nursing/ANPs							
Band 6	Nursing		0		0		0
Band 7	Nursing	8	433,140	16	892,268	21	1,206,234
Total		8	433,140	24	1,338,401	39	2,240,149
Additional Professional Services							
Community Mental Health							
CPN							
Band 5	Nursing		0		0		0
Band 6	Nursing	17	786,527		141,357	29	1,423,434
Band 7	Nursing	3	162,427			4	229,759
Occupational Therapy							
Band 5	AHP		0		0		0
Band 6	AHP		0		0		0
Psychological Therapist							
Band 7	Other Therapeutic		0		0		0
Total		20	948,955			33	
Physiotherapy - MSK							
Band 5	AHP		0		0		
Band 6	AHP		0		0		
Band 7	AHP	4	216,570	6	334,600	16	
Band 8	AHP	0.5	31,389	0.5	32,330	0.5	
Total		4.5	247,959	6.5	366,931	16.5	
Link Workers							
Band 4 Equivalent	3rd Sector	16	463,305	20	596,505	25	
Total		16	463,305	20	596,505	25	
Grand Total		75.5	3,461,961	161.5	7,387,382	224.6	

17 WTE IN
VACCINATIONS

55 WTE IN
PHARMACOTHERAPY

39 WTE IN
CTACS

39 WTE IN
URGENT
CARE

33 WTE IN
ADDITIONAL
PROFESSIONAL
ROLES

224 WTE
IN TOTAL



2018/19 PROGRESS

0-5 IMMUNISATIONS
REMOVED FROM LAST
30 (ALMOST) PRACTICES
BY END MARCH 2019

KEY STEPS IN 19/20 AND BEYOND

PLAN TRANSFER OF REST OF
IMMUNISATIONS FOR 20/21 –
PILOTS OVER WINTER 19/20

ESTABLISHMENT OF HSCP
VACCINATION CAPACITY FOR 0-5s
TO FREE HEALTH VISITORS TO
IMPLEMENT NEW PATHWAY

ACROSS LOTHIAN HEALTH AND SOCIAL CARE PARTNERSHIPS

TRAVEL VACCINES AND
ADVICE?

DECISIONS ON SHAPE OF HSCP
SERVICES FOR ADULTS AND
OLDER PEOPLE

FUNDING ISSUES



FUNDING
CURRENTLY IN
GENERAL
PRACTICE STAYS
THERE



SO LOTHIAN HAD
TO FIND NEW
FUNDING TO
FUND
ADDITIONAL
CAPACITY TO FREE
HEALTH VISITORS



PRIMARY CARE
IMPROVEMENT
FUND CAN ONLY
BE USED TO FUND
SHIFT OF WORK
CURRENTLY IN
GENERAL
PRACTICE

FUNDING AND STAFFING ISSUES



THE ONLY PART THAT HAS BEEN COSTED PROPERLY SO FAR IS 0-5

HSCP ESTIMATES FOR COST AND STAFF REQUIRED FROM THE PRIMARY CARE IMPROVEMENT FUND MAY CHANGE



REMOTE AND RURAL PRACTICE ISSUES

REAL RISK THAT ACTUAL COSTS WILL CONSUME HIGHER SHARE OF IMPROVEMENT FUND AND COMPROMISE OTHER PROGRAMMES



RISK OF CHALLENGE FROM GPs ON EFFICIENCY GROUNDS

FUNDING AND STAFFING ISSUES



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WHERE WILL ALL THE
HSCP EMPLOYED
NURSES COME FROM?



WILL THESE BE
ATTRACTIVE
ROLES?