

Board Meeting: 15 February 2019

We are working towards all our publications being available in an accessible format. In the meantime if you require this paper in a more accessible format, please contact us using this email address nhs.healthscotland-ceopapersubmission@nhs.net

Chief Executive's Report

Recommendation/action required:

The Board is asked to note the paper.

Author:

Sponsoring Director:

Gerald McLaughlin Chief Executive	
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6 February 2019

CHIEF EXECUTIVE'S UPDATE

Purpose

1. The purpose of this paper is to provide an update to the Board on activities and matters involving the Chief Executive and Directors which are not covered by other papers on the agenda.
2. **Joint Work Between Health Scotland and Public Health Intelligence(PHI)**
We have continued to work with future Public Health Scotland (PHS) colleagues from PHI in preparing for our joint future together. Most notably this has been on PHS Culture/Values staff engagements sessions, joining PHI for their annual planning session, a joint video by me and Phil Couser on 365 days before PHS; and finally a productive joint CMT/PHI Management Team Meeting in December.

3. **Public Health Reform Programme Board**

Good progress continues to be made. The Board received the deliverables from all key Commissions by the deadline of the end of December 2018. At its January meeting the Board considered a proposition that the senior management structure for PHS should be strongly related to the outcomes it plans to deliver, linked to the National Performance Framework. The Board agreed that this proposition should be further developed and used as the basis on an engagement programme during February and March with the intention of producing a draft structure on which formal consultation will take place commencing May 2019.

Recruitment to the role of Chief Executive and the re-advertisement of the role of Board Chair are both expected to be underway during February.

4. **Performance Meeting with Scottish Government Sponsor Team**

We met for our latest performance meeting on 31 January. Feedback from the sponsor team was positive, particularly on the extent and quality of support offered by Health Scotland in contributing to the Reform Programme, including the deployment of financial and personnel resource and simultaneously continuing to deliver on key programme commitments.

5. **Community Planning Improvement Board**

I continue to be the NHS Scotland CEO representative on this refreshed national group formerly known as the Outcomes and Evidence Performance Board. At its most recent meeting in December 2018, along with Phil Couser, Director of PHI, we explored with the group how the Public Health Reform Programme might support improvements in local Community Planning Partnerships, particularly with the better provision of data and intelligence and with increased analytical support.

6. Complaints

From 15 November 2018 to 6 February 2019 we received 30 complaints or concerns intended for other health bodies and 1 complaint and 1 concern about NHS Health Scotland resources or information.

In December someone got in touch to raise their concerns that the instruction information included in the bowel screening test and the letter they received were slightly different. In July 2018 we had updated the letter and in September 2018 we updated the leaflet. This led to a discrepancy for a short period of time as stock of the previous leaflet/letter are being used up. We provided reassurance that both methods of taking the test were valid and that going forward the updated letter that is published online will be used which will match the information given in the updated leaflet (available in print and online).

In January we received a complaint about the wording of our recruitment advertisement that had appeared in the BMJ for the Head of Evidence for Action (EfA). The complainant was concerned that by stating that we welcomed applications from women we would discourage male and non-binary applicants, and that our action was therefore discriminatory. We responded within 5 working days (stage 1) advising the complainant that the public sector equality duty requires us to take positive steps to advance equality in our organisation and that our action was permitted by the Equality Act 2010. The complainant requested a more detailed Stage 2 investigation, which we responded to giving more information on our gender pay gap and EHRC employment guidance. The complaint was not upheld.

7. Finance and Resource Implications

There are no finance and resource implications as such arising from this paper.

8. Staff Partnership

There are no partnership issues which are not addressed through other relevant plans.

9. Communication and engagement

There are no specific communications issues arising from this paper which are not addressed through other relevant plans.

10. Corporate Risk

Any risks associated with this update are incorporated within related project plans.

11. Issues Associated with Transition

The key change and transition issues have been identified in the items noted above.

12. Promoting Fairness

There are no specific issues arising from this paper.

13. Sustainability and Environmental Management

There are no specific environmental issues arising from this paper.

14. Action/ Recommendations

The Board is asked to note the paper.

Gerald McLaughlin
Chief Executive
6 February 2019