

BOARD MEETING: 5 FEBRUARY 2016

CHIEF EXECUTIVE'S UPDATE

Recommendation/action required:

The Board is asked to note the paper.

Author:

Sponsoring Director:

Gerald McLaughlin Chief Executive	
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28 January 2016

CHIEF EXECUTIVE'S UPDATE

Purpose of Paper

1. The purpose of this paper is to provide an update to the Board on activities and matters involving the Chief Executive and Directors which are not covered by other papers on the agenda.

Inequalities Action Group – Development Session

2. I participated in a development session on the 25 January to strengthen the contribution of the Inequalities Action Group and partners to the successful implementation of what works in tackling health inequalities. The session was attended by Daniel Kleinberg, Acting Head of Health Improvement and Equality and representatives from Directors of Public Health, Improvement Service, Voluntary Health Scotland and Glasgow Centre for Population Health.
3. The session included inputs from the Scottish Government, Health and Social Care Analytics Services Division on the long term monitoring of Health Inequalities in Scotland and contributions from different partners outlining some of the key opportunities and challenges facing the wider public sector. The session reaffirmed partner's commitment to developing the Inequalities Action Group moving forward and identified a number of areas for future development.

2015 Staff Survey

4. The 2015 national staff survey was launched on 10 August 2015 and closed on 23 September 2015. Initial results were received by the organisation in December and published via the Source in December.
5. NHS Health Scotland again achieved the highest response rate of all Boards (84%). In 10 questions we are seen as best performing health board in Scotland. These include questions such as : *My line manager communicates effectively with me; Staff are always consulted about change; and I feel senior managers responsible for the wider organisation are sufficiently visible*). In 1 question we are seen as poorest performer: *I still intend to be working within my board in 12 months time*. As far as comparison with previous years is concerned no questions were seen as showing a statistically significant change in the nature of the responses.

6. As in previous years we will now create an organisational action plan focussing on our areas for improvement based on discussions at the Partnership Forum. Directorates will also develop their own action plan over the next month. There is no national staff survey planned for 2016 and we will utilise the iMatter tool to create action plans at the level of the team and the organisation.

Ministerial Working Group to Prevent and Tackle Child Sexual Exploitation

7. I attended the first meeting of this group chaired by the Minister for Children and Young People on 13 January 2016. The group considered a draft update of the National Action Plan to prevent and Tackle Child Sexual Exploitation.

Early Learning and Childcare(ELC) Strategic Forum

8. I also attended the first meeting of the new Ministerial Early Learning and Child Care(ELC) Strategic Forum on 21 January. The proposed purpose of this group will be to develop and drive a strategic vision for a high quality, flexible ELC in Scotland - integrated with an out of school care system - that is affordable and accessible for all. Our Health Scotland interest is in childcare as an anti-poverty measure and as a support for families living in difficult circumstances in order to provide the best start in life

Health & Safety Executive Strategy Event

9. I attended a Health and Safety Strategy Event in Glasgow on 18 January together with our Board Chair and Director of Health and Work. The event, which was led by Dame Judith Hackett, Chair of the HSE, was focused on engaging partners in the new six point UK strategy for health and safety. As a key Scottish partner, NHS Health Scotland is committed to leading the coproduction of a new Health and Safety Action Plan for Scotland, which will contain a range of actions in line with the UK Strategy that will also reflect our differing priorities, industry profile and delivery infrastructure.

UK Health and Welfare Reform Event – 2 March

10. Work is well underway for a UK Health and Welfare Reform event to be held at Murrayfield on the 2 March in partnership with the Scottish Government. The event aims to highlight the risks to public health of ongoing austerity and the effects of welfare reform, to illustrate what we are doing in Scotland to mitigate the impact and to share the experience of the four UK nations.

Meetings/Event Attended

11. Since the last Board meeting on the 27 November 2015 I have attended the following meetings/events.
 - Outcomes, Evidence & Performance Board – 3 December 2015.
 - Inequalities Action Group – Place & Communities – 8 December 2015.
 - Place Standards Launch – 10 December 2015.
 - Infrastructure Delivery Group – 10 December 2015.
 - Health & Social Care Partners Group – 15 December 2015.
 - Meeting with DG Health and Board Chief Executives to review the outcome of the Budget Statement for NHS Scotland.
 - Dundee Fairness Commission – 19 January 2016.
 - SWAG Committee meeting – 20 January 2016.
 - National Strategic Group Physical Activity – 27 January 2016.

Complaints

12. From 18 November 2015 to 28 January 2016 we received 19 complaints which were all intended for other health bodies. The complainants were all advised to contact the relevant NHS Board or Practice Manager at their GP Surgery, or passed directly to the appropriate NHS complaints team.
13. We also replied to a concern about the provision of Abdominal Aortic Aneurysm (AAA) screening in Scotland during this period.

Finance and Resource Implications

14. There are no finance and resource implications as such arising from this paper.

Communications

15. There are no specific communications issues arising from this paper which are not addressed through other relevant plans.

Risk

16. Any risks associated with this update are incorporated within related project plans.

Equality and Diversity

17. There are no specific equality and diversity issues arising from this paper.

Environment

18. There are no specific environmental issues arising from this paper.

Action/Recommendations

19. The Board is asked to note this paper.

Gerald McLaughlin
Chief Executive
28 January 2016